



A Clean Car... The Gentle Way.

P.O. Box 50690 Midland, TX 79710 Tel: (432) 689-2817 Fax: (432) 520-9700

### Application for Employment

Applicant Name \_\_\_\_\_ Phone Number \_\_\_\_\_

Position Applied For (Circle One) Wash Labor Cashier Shift Leader Site Manager

Present Address \_\_\_\_\_

Street

City

State

Zip

Email Address \_\_\_\_\_

Type of Employment Desired? Full- time ☐ Part- time ☐ When can you start, if hired? \_\_\_\_\_

Have you ever been employed by Soft Suds? Yes ☐ No ☐

If yes, provide dates of employment, location, manager, and reason for separation from the company. \_\_\_\_\_

Education	School Name/ Location	Graduate/ GED? Y or N	# of years completed	Course of Study or Major	Honors Received
High School					
College					
Trade School					

### Work Experience

Please list the names of your present and/ or previous employers in chronological order with present or most recent employer first. Provide information for at least the most recent 5 year period. You may include any verifiable work performed on a volunteer basis or internships. Do not answer "see resume."

Employer \_\_\_\_\_

Name \_\_\_\_\_ Address \_\_\_\_\_ Type of Business \_\_\_\_\_  
Date Employed From \_\_\_\_/\_\_\_\_/\_\_\_\_ To \_\_\_\_/\_\_\_\_/\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

Job Title \_\_\_\_\_ Duties \_\_\_\_\_

May we contact? Yes ☐ No ☐ Reason for leaving? \_\_\_\_\_

If you resigned, how much notice did you give? Did you complete it? \_\_\_\_\_



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Employer

\_\_\_\_\_  
Name Address Type of Business  
Date Employed From \_\_\_\_/\_\_\_\_/\_\_\_\_ To \_\_\_\_/\_\_\_\_/\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_-\_\_\_\_

Job Title \_\_\_\_\_ Duties \_\_\_\_\_

May we contact? Yes ☐ No ☐ Reason for leaving? \_\_\_\_\_

If you resigned, how much notice did you give? Did you complete it? \_\_\_\_\_

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Employer

\_\_\_\_\_  
Name Address Type of Business  
Date Employed From \_\_\_\_/\_\_\_\_/\_\_\_\_ To \_\_\_\_/\_\_\_\_/\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_-\_\_\_\_

Job Title \_\_\_\_\_ Duties \_\_\_\_\_

May we contact? Yes ☐ No ☐ Reason for leaving? \_\_\_\_\_

If you resigned, how much notice did you give? Did you complete it? \_\_\_\_\_

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Why are you looking for a job and what motivates you to work? \_\_\_\_\_

\_\_\_\_\_

What can you offer Soft Suds and why should we hire you? \_\_\_\_\_

\_\_\_\_\_

Do you have any commitments that would affect your employment with Soft Suds if hired (for example, school, sports, a non-competition, another place of employment?) Answering yes does not deny you eligibility of employment. Yes ☐ No ☐ If yes, explain. \_\_\_\_\_

\_\_\_\_\_

Briefly describe any special skills, training, or experience you possess relevant to the position for which you are applying: \_\_\_\_\_

\_\_\_\_\_

Briefly describe any personality traits you possess relevant to the position for which you are applying: \_\_\_\_\_



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Have you ever been terminated from a job? Yes ☐ No ☐ If yes, how many times? \_\_\_\_\_

Have you ever been convicted of a misdemeanor or felony? If yes, list date(s) and offense(s).

Answering yes does not deny you eligibility of employment. Yes ☐ No ☐ \_\_\_\_\_

#### References

Name	Relationship	Contact Number	# of years acquainted

I certify that all the information on this application, my resume, or any supporting documents I may present during any interview is and will be true, complete and accurate, to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from further consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal, regardless of when such information is discovered.

I understand that the Company may now have, or may establish, a drug-free workplace or drug and/or alcohol testing program consistent with applicable federal, state, and local law. If the Company has such a program and I am offered a conditional offer of employment, I understand that if a pre-employment (post-offer) unlawful drug and/or alcohol test is positive, the employment offer may be withdrawn where allowed by law. I agree to work under the conditions requiring a drug-free workplace, consistent with applicable federal, state, and local law. I also understand that all employees of the location, pursuant to the Company's policy and federal, state, and local law, may be subject to urinalysis or other medically recognized tests designed to detect the presence of alcohol or illegal or controlled drugs. If employed, I understand that alcohol and/or drug testing may be a condition of continual employment and I agree to undergo alcohol and drug testing consistent with the Company's policies and applicable federal, state, and local law.

THIS COMPANY IS AN AT-WILL EMPLOYER WHERE ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, THE COMPANY OR I MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE. NOTHING IN THIS APPLICATION OR IN ANY DOCUMENT OR STATEMENT, WRITTEN OR ORAL, SHALL LIMIT THE RIGHT TO TERMINATE EMPLOYMENT AT-WILL. I UNDERSTAND THAT NO COMPANY EMPLOYEE OR REPRESENTATIVE HAS THE AUTHORITY TO ENTER INTO A CONTRACT REGARDING DURATION OF TERMS AND CONDITIONS OF EMPLOYMENT OTHER THAN THE PRESIDENT/CEO OF THE COMPANY AND THEN ONLY BY MEANS OF A WRITTEN CONTRACT SIGNED BY THE PRESIDENT/CEO.



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I authorize the Company and/or its agents to confirm all statements contained in this application and/or résumé as it relates to the position I am seeking, to the extent permitted by federal, state, or local law. Federal law and some states require a separate disclosure and consent when obtaining background reports from a consumer reporting agency. I understand I may be asked to complete any requisite consent forms for the background check which may be required by federal, state and/or local law. I agree to sign these forms and understand that my offer of employment may be conditional upon the background check.

X\_\_\_\_\_

Signature

Date